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Trimble Foundation provides a platform to exemplify Trimble Inc. as a purpose-driven company focused not only on productivity, safety, quality, and environmental sustainability, but also our commitment towards responsible corporate citizenship. The formal establishment of Trimble Foundation in 2017 and its first full year of operation in 2018 solidifies our philanthropic efforts in supporting the communities we serve.

Giving back where we live, work, and operate is not a new concept for Trimble. Throughout the decades, Trimble has been at the forefront during times of need. This is about doing things right, as well as doing the right things.

I am pleased to provide this Annual Report for our activities in Fiscal Year 2018. There is a lot for us to be proud of. In 2018 we donated a total of $240,000 in our two areas of focus: female empowerment and education in developing economies, and natural disaster relief and recovery.

My sincere thanks to all those who have been involved in our formative stages during 2017 and 2018.

Rob Painter, Chair
Trimble Foundation Board of Directors
MISSION OF TRIMBLE FOUNDATION

Female Education and Empowerment

Natural Disaster Relief and Recovery

Local Office Charitable Giving
Guiding Principles
Trimble Foundation has identified the advancement and empowerment of females throughout the world as a Foundation giving imperative. The advancement of girls and women, specifically in developing economies, is a basic human right and paramount for a peaceful and sustainable world. Achieving improved gender equality across the globe is greatly increased when girls and women are empowered with equal access to education and economic (earning) opportunities.

Significant gender-based discrimination around the world, at varying levels, exists today and is even codified in certain laws within countries. It is the aim of the Trimble Foundation to work with organizations focused on impacting and advancing female equality through education and empowerment—ensuring that girls and women of all ages have an equal opportunity to pursue education and the potential to realize greater financial earnings and significant contributions to society.

2018 Highlights
• Partnered with three charitable organizations:
  o CAMFED: education
  o Aid India: education
  o Tostan: empowerment
• Engaged local Trimble company offices to work with charitable partners in-country, which will provide for clear communication and oversight of charities’ activities and impact.
CAMFED’s vision is of a world in which every child is educated, protected, respected and valued, and grows up to turn the tide of poverty. As the most effective strategy to tackle poverty and inequality, CAMFED multiplies education opportunities for girls and empowers young women to become leaders of change. Our focus is on girls and young women in rural areas of sub-Saharan Africa. This is where girls face acute disadvantage and where their empowerment will have a transformative impact.

With the support from the Trimble Foundation, CAMFED is helping 394 girls complete their final year of Senior High School at 11 schools in the Central Region of Ghana. These girls comprise the entire cohort of vulnerable girls in the Central Region that CAMFED was previously supporting under DFID who are still at school.

For more information visit www.camfed.org.

Tostan

Since 1991, Tostan has developed a grassroots, holistic education program that puts communities in charge of their own futures. Tostan’s human rights-based empowering education model amplifies individual and collective agency. More than 3,000 communities have elaborated their visions of dignity and wellbeing that drive their local development agendas, creating change at individual, community, regional and even national levels. Community empowerment – with a particular focus on gender equality and human rights and responsibilities—is a fundamental driver for the wellbeing of women, girls, boys, and men.

For more information visit www.tostan.org.

Aid India

Founded in 1997, Aid India empowers communities, particularly the marginalized, to break the cycle of generational poverty and become self-reliant by providing support for quality education, health care, and shelter. With support from the Trimble Foundation, Aid India is working with over 1,000 women in rural areas, training and employing them as teachers in after-school education programs.

For more information visit www.aidindia.in.
Guiding Principles
Trimble has a long history of donating money, time and product to assist with recovery from major natural disasters. Trimble solutions are applicable to both recovery and rebuilding efforts – from data collection to infrastructure rebuilding (e.g., water, roads, bridges), transportation management and agricultural needs.

Trimble Foundation is committed to having a positive and meaningful impact on our communities, especially during times of special need, such as in the event of natural disasters like hurricanes, floods, earthquakes and wildfires that affect our people and the markets that we serve. We are focused on having impacts both directly, through direct monetary contributions to charities with strong local presence, as well as indirectly, by partnering with local Trimble dealers and customers to aid in disaster recovery and rebuilding efforts.

2018 Highlights
- Made a total of six donations totaling $95,000 in 2018 to UNICEF (disaster risk reduction in Vietnam), various charities involved in California wildfire relief, and hurricane relief (including American Red Cross).
- Engaged with UNICEF and the Red Cross while exploring ways to work with smaller organizations such as Map Action, CHOICE Humanitarian, and Engineers Without Borders.
- Rolled out an employee matching contribution campaign in the U.S. for California wildfires/disaster relief with the American Red Cross. Employees raised over $13,000 and Trimble Foundation matched $10,000.
Partners

UNICEF
Trime Foundation donated $50,000 to the United Nations Children’s Fund—UNICEF—in Vietnam to reduce child vulnerabilities, build the resilience of children and strengthen the capacity of institutions through Disaster Risk Reduction programming. By reducing risks to childhood nutrition and water, sanitation and hygiene security, UNICEF Vietnam will help ensure child survival. By strengthening education infrastructure and protection systems, UNICEF Vietnam will realize the safety of children. These actions will be backed by increasing awareness at the community level, coordinating more closely across development actors and collecting robust data to inform targeted approaches. From sustained engagement with communities to informing policy decision-making, UNICEF Vietnam’s planned DRR activities will catalyze a future with fewer shocks, stresses and losses from natural disasters.

For more information visit unicefusa.org.

Red Cross
Trimble Foundation donated $20,000 to the American Red Cross to aid in relief of the 2018 California wildfires. These funds were utilized to provide shelter, mental health, medical assistance, logistics, and warehousing of supplies.

For more information visit www.redcross.org.
Guiding Principles
Trimble Foundation encourages our local offices with 50 or more employees to define areas where Trimble's resources can have the greatest impact in their communities. Our goal is to inspire action at a local level, and a platform where all Trimble employees can give something back.

With more than 230 offices around the world, Trimble devised this approach to best serve the unique character of the cities and towns where we operate, from Sunnyvale, California to Danderyd, Sweden to Chennai, India.

Encouraging local offices to give back to the community is not only the right thing to do, it is also a way to build culture and a sense of a greater purpose among our employees.

The Foundation developed a loose framework of guiding principles to inspire local offices. A Quick Start Guide outlines five easy steps local offices can take to jump start their own initiatives. In addition, in order to explain the purpose of the Foundation and inspire action at the local level, a video was produced.
Trimble Transportation Mobility in Minnesota held a community volunteer event to clean up two miles of roadways in the community.

Trimble Cares visited areas of India affected by the Delta Cyclone.

Several offices hosted ugly holiday sweater contests, raising funds for causes such as Save the Children, Les Blouses Roses, and California Wildfire Relief.
More Local Highlights

India

- Formed local committee cross multiple sites—Trimble Cares—with three subcommittees and 50 active members.
- Conducted blood donation camp in Pune.
- Conducted Swatch Bharath (cleanliness drive) in schools in rural India during the Christmas Break.
- Employee clothing drive donated items to Good Life Care and to Goonj.
- Employee school supply drive donated books and stationary for school children at AID India Schools in Tamilnadu.

London

- Donated toys to Great Ormond Street Hospital, putting a smile on children’s faces during the holiday season.
- Served over 800 hot meals to the homeless, elderly, and refugees.
- Donated food, clothing, and shelter items to local community centers to help vulnerable populations keep warm during the winter months.

New Jersey

- Hosted their 12th annual food drive, donating all proceeds to the Trenton Area Soup Kitchen which provides Thanksgiving meals to those in need.
- Volunteers helped clean up New Jersey’s beaches and waterways, removing a record 3,583 items of debris at Sandy Hook beach.

Brazil

- Partnered with CEPROMM, a non-profit organization that helps the development of children and teenagers at social risk.
- Hosted a blood drive.